

### Operations of the Board of Directors

1. The Company had convened Eight Board of Directors meetings in 2021 with the following attendance :

Title	Name	Attendance in Person	By Proxy	Attendance Rate (%)	Remarks
Chairman	Jeffery Pan	8	0	100	
Director	J. W. Kuo	7	0	87.5	
Director	Jia Pin Investment Development Company Limited representative: Robert Lai	8	0	100	
Director	Simon Tseng	8	0	100	
Director	Charles Lee	8	0	100	
Director	Pei-fen, Chang	8	0	100	
Independent director	Chen, Linsen	8	0	100	
Independent director	Sun, Pi-Chuan	8	0	100	
Independent director	Cheng, Jen-Wei	8	0	100	

### Diversified board of directors

•The Company has established “Corporate Governance Best Practice Principles”, the member diversity shall be taken into account for the composition of the board of directors, and appropriate diversification policy shall be formulated. The members of the board of directors shall possess the necessary knowledge and skills, including finance, business, law, business management, etc.

•The specific management objectives of the board diversity policy are as follows :

The Board of Directors must have at least one female director and one accounting or finance specialist. It is advisable that the number of the directors who concurrently serve as the managers of the Company should not exceed one-third of the board seats. The independent directors shall not hold office for more than 3 terms.

•The achievement status are 33.3% of the directors were employees, independent directors accounting for 33.3% of the composition, the proportion of female directors is 22.2%. The seniority of the three independent directors are 8 years, 7 years and 2 years respectively.

•Disclosure of information as professional qualifications and independent status of directors and independent directors



Diversification item			Ability to make sound business judgments	Accounting and financial analysis capability	Ability to manage a business	Ability to respond to a crisis	Industry knowledge	An understanding of international markets	Leadership capability	Decision-making capability
Title	Name	Gender								
Chairman	Jeffery Pan	Male	✓		✓	✓	✓	✓	✓	✓
Director	J. W. Kuo	Male	✓	✓	✓	✓	✓	✓	✓	✓
Director	Jia Pin Investment Development Company Limited representative: Robert Lai	Male	✓	✓	✓	✓	✓	✓	✓	✓
Director	Simon Tseng	Male	✓		✓	✓	✓	✓	✓	✓
Director	Charles Lee	Male	✓		✓	✓	✓	✓	✓	✓
Director	Pei-fen, Chang	Female	✓	✓	✓	✓		✓	✓	✓
Independent director	Chen, Linsen	Male	✓	✓	✓	✓		✓	✓	✓
Independent director	Sun, Pi-Chuan	Female	✓	✓	✓	✓		✓	✓	✓
Independent director	Cheng, Jen-Wei	Male	✓	✓	✓	✓		✓	✓	✓



**崇越科技股份有限公司**  
**TOPCO SCIENTIFIC CO., LTD.**

Qualification Name	Professional qualifications and experience	Independent status	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Chairman Jeffery Pan	Graduated from National Chengchi University with a master's degree in Business Administration, He is the chairman of the company, the Chairman of Suzhou Topco Construction Ltd. & Shanghai Chong Yao Trading Co., Ltd. He dedicated to the semiconductor industry for over 30 years, with professional capabilities in marketing and operation management, leading the company to become a pioneer in the industry.	Not been a person of any conditions defined in Article 30 of the Company Law.	0
Director J.W.Kuo	Graduated from a PhD in Department of Business Administration, National Taipei University, He is the chairman and chief strategy officer of Topco Group, the Chairman of Anyong Biotechnology Inc. and Great Talent Tech Co.,Ltd. He has expertise in leadership and strategic development planning, master market trends, invest in forward-looking fields, plan overseas layouts, and promote Topco to become an all-round international group.	Not been a person of any conditions defined in Article 30 of the Company Law.	0
Director Jia Pin Investment Development Company Limited representative: Robert Lai	Graduated from a PhD in Department of Business Administration, National Taipei University, He is the vice chairman and CSO of Topco Group, the Chairman of Eco Technical Services Co., Ltd., Unitech Engineering Corp., Xiang Yueh Co., Ltd., Yun Yueh Technical Co.,Ltd. He leads the company to implement corporate social responsibility and sustainable development.	Not been a person of any conditions defined in Article 30 of the Company Law.	4
Director Simon Tseng	Graduated from National Taipei University with a master's degree in Business Administration, He is the CEO of the company, the Chairman of Topco Scientific (Shanghai) Co.,Ltd., Hong Kong Topco Trading Ltd., Anyong Freshmart, Inc., Kanbo Biomedical Co.,Ltd., Taiwan E&M Systems Inc. He has professional capabilities in operational decisions and management to deepen the Chinese market.	Not been a person of any conditions defined in Article 30 of the Company Law.	0
Director Charles Lee	Graduated from China Europe International Business School with a master's degree in Business Administration, He is the CEO of	Not been a person of any conditions defined in Article 30 of the Company Law.	0



Qualification          Name	Professional qualifications and experience	Independent status	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
	the company, the Chairman of Topco International Investment Co.,Ltd., Topchem Materials Co.,Ltd. & Topscience(S) Pte Ltd. He has professional capabilities in market strategy and business promotion for overseas business such as Southeast Asia.		
Director  Pei-fen, Chang	Graduated from Chungyu Institute, She is the Chairman of Zhi Jia Investment Co.,Ltd. She has more than five years of work experience in business, finance and corporate business.	Not been a person of any conditions defined in Article 30 of the Company Law.	0
Independent director  Chen, Linsen	Graduated from National Taipei University with a master's degree in Business Administration, He is the Attorney-in-charge of Linsen Law Firm, and has more than five years of work experience in business, finance and corporate business.	The directors have been met the following independence criteria during the two years prior to being elected or during the term of the office. 1.Not an employee of the company or any of its affiliates. 2.Not a director or supervisor of the company or any of its affiliates. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent. 3.Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate of one percent or more of the total number of issued shares of the company or ranking in the top 10 in holdings. 4.Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under subparagraph 1 or any of the persons in the preceding two subparagraphs. 5.Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the	0



<div>Qualification</div> <div>Name</div>	Professional qualifications and experience	Independent status	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
<div>Independent director</div> <div>Sun,Pi-Chuan</div>	<p>Graduated from a PhD in Department of Business Administration, National Taipei University, She is a Professor of Tatung University in Business Management dept., She has more than five years of professional qualifications for professors in colleges and universities, and has more than five years of work experience required for business.</p>	<p>top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.</p> <p>6.If a majority of the company's director seats or voting shares and those of any other company are controlled by the same person: not a director, supervisor, or employee of that other company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.</p> <p>7.If the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another</p>	<p>0</p>



Qualification  Name	Professional qualifications and experience	Independent status	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Independent director  Cheng, Jen-Wei	Graduated from a PhD in National Taiwan University, He is a Professor in National Taiwan University of Science & Technology, He has more than five years of professional qualifications for professors in colleges and universities, and has more than five years of work experience required for business.	<p>company or institution are the same person or are spouses: not a director (or governor), supervisor, or employee of that other company or institution. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.</p> <p>8. Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent, if the specified company or institution holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company.</p> <p>9. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation exceeding NT\$500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Act or to the Business Mergers and Acquisitions Act or related laws or regulations.</p> <p>10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.</p> <p>11. Not been a person of any conditions defined in Article 30 of the Company Law.</p> <p>12. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.</p>	1